

POMPEI COLLEGE
AIKALA (NAAC 'A'
GRADE, CGPA 3.31)
AQAR
2016-17

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2016-17

I. Details of the Institution

1.1 Name of the Institution

Pompei College, Aikala D.K

1.2 Address Line 1

Aikala Post

Address Line 2

Mangalore D.K

City/Town

Mangalore

State

Karnataka

Pin Code

574141

Institution e-mail address

pompei_college@yahoo.co.in

Contact Nos.

0824-2295210

Name of the Head of the Institution:

Dr. John Clarence Miranda

Tel. No. with STD Code:

0824-2295210

Mobile:

Name of the IQAC Coordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID(For ex. MHCogn 18879)

OR

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70.85	16-02-2004	15-02-2009
2	2 nd Cycle	A	3.04	28-03-2010	27-03-2015
3	3 rd Cycle	A	3.31	16-10-2016	15-10-2021
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011) 2015-2016)

- i. AQAR_26-08-2010(2009-10)_____ (DD/MM/YYYY)
- ii. AQAR_24-08-2011(2010-11)_____ (DD/MM/YYYY)
- iii. AQAR_ (DD/MM/YYYY) Report sent
- iv. AQAR_13-09-2013(2012-13)_____ (DD/MM/YYYY)
- v. AQAR 2013-2014 (sep 2014) _____ (DD/MM/YYYY)
- vi. AQAR 2014-15 (Dec 2015) _____ (DD/MM/YYYY)
- vii. AQAR 2015-2016(Feb 2016) _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Med Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (PhysEdu)

TEI (Edu) Engineering Health Science Management

Others (Specify) Post- Graduation in commerce

1.11 Name of the Affiliating University (*for the Colleges*)

Mangalore University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

(Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

06

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

02

2.4 No. of Management representatives

02

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

01

2.9 Total No. of members

14

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Encouraged student research project
- Skill development courses
- Orientation for the fresher's
- IBPS orientation
- Town clean ship

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate other body

Provide the details of the action taken

- Approval by the staff council/management
- A review of action plan was made
- An evaluation has been made
- Suggested state / national conferences

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	01	Nil	01	Nil
UG	03	Nil	02	Nil
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				05
Others				
Total	04	Nil	03	05
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Pattern	Number of programmes
Semester	03+1 PG
Trimester	Nil
Annual	Nil

(ii) Pattern of program

1.3 Feedback from stakeholders* Alumni Parents Employers
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Yes, Revision is done by the University in every 3 years.
- Recent development in the field are added, syllabus is updated.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
30 30	03	06	NIL	21

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	Nil	05
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	Nil	05	Nil
Presented papers	Nil	02	Nil
Resource Persons	Nil	Nil	Nil

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- PPT with internet connectivity
- Experiential learning
- Industrial Visit
- Interactive sessions
- Role play method
- Inter departmental seminars
- Inter class exchange program
- Student seminars
- Project works
- Encourage to conduct extension activities
- Regular value education
- Encouraged to conduct guest lecturers
- Curricular / co-curricular / extra-curricular activities
- E-journals
- Inter-college exchange programme

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Open book examinations
- Magno solution software installed for administration and academic purposes.
- Computerized progress reports were issued
- IA Examination question papers are sent online to the examination committee
- All instructions related to the examination to the invigilators online

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil	01	01
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2.10 Average percentage of attendance of students

96.24%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
Final B.Com	157	43	44	18	03	83.21%
Final B.A	37	03	17	21	0	83.35%
Final B.B.M	25	04	4	7	-	62.50%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Periodical visit to department / cells
- Interactive sessions with department / cells
- Staff enrichment through participation in seminars/ workshop/conferences
- Orientation to the students
- Career guidance to the students
- Remedial coaching to the slow/advance learners
- Academic audit
- Plan of action
- Collection of articles and papers by staff in various national and international conferences
- Value education
- Encouraging innovative teaching and learning

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	Nil
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	05
Staff training conducted by the university	0
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	07
Others	08

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	03	Nil	Nil
Technical Staff	Nil	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Separate committee for promoting research activities
- Department wise student research project
- Minor research project for the staff assisted by the UGC
- Publication of research project papers with ISBN numbers
- Encourage to present research prepares in national and international seminars for both staff and students
- Procured books and e- recourses useful to research
- Libraries opened to those alumni who pursue research and faculty is encouraged to guide them
- Practice of honouring those who secured M. Phil and Ph.D degrees
- Developing scientific temper among staff and student

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	06	Nil	01
Outlay in Rs. Lakhs	Nil	Rs.7,95,500	Rs.7,95,500	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	Nil	01

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	18 Months	UGC	Rs.7,95,500	Rs.3,63,000
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	03 Months	College	Rs.5000	Rs.5000
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Rs.8,00500	Rs.3,68,500

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	01	Nil	Nil	Nil
Sponsoring	Nil	U.G.C	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows
 Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	06	State level	01
National level	Nil	International level	Nil

3.22 No. of students participated in NCC events:

University level	30	State level	06
National level	01	International level	Nil

3.23 No. of Awards won in NSS:

University level	04	State level	Nil
National level	Nil	International level	Nil

3.24 No. of Awards won in NCC:

University level	02	State level	Nil
National level	Nil	International level	Nil

3.25 No. of Extension activities organized

University forum	Nil	College forum	03		
NCC	09	NSS	25	Any other	Nil

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Creating health awareness among the public by organizing a rally
- Created environmental awareness
- Free midday meal for poor and needy
- Providing education at minimum cost
- Instituted Scholarship for the meritorious and needy
- Providing library, playground and hall for the public
- Teachers participating as resource persons in local events

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5112.24sq.m	Nil	Nil	5112.24sq.m
Class rooms	15	Nil	UGC/Mgt	15
Laboratories	02	Nil	UGC/Mgt	02
Seminar Halls	04	Nil	UGC/Mgt	04
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	72		UGC/Mgt	72
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	1.5 lakhs	UGC/Mgt	1.5 lakhs
Others	60000	5000	contribution	65000

4.2 Computerization of administration and library

Admission, payment of fees, all examination related works like question papers, Issue of progress reports, Submission of Marks, Issue of certificates, Salary certificate are computerized

Easylib Software, INFLIBINET facility for the staff and students

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs.)	No.	Value	No.	Value
Text Books	20682	19,89,923.00	1799	Rs.3,58,586.00	22481	Rs.23,48,509.00
Reference Books	1277	1,28,704.00	126	Rs.28,690.00	1403	Rs.1,57,394.00
e-Books	51000	5,000.00	Nil	Nil	51000	Rs.5,000.00
Journals	62	Rs.72,334	10	8996	72	Rs.81,330.00
e-Journals	2154	5,000.00	Nil	Nil	2154	Rs.5000
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	110	Rs.6,602.00	08	Rs.1,845.00	118	8,447.00
Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	72	02	02	06	02	02	10	-
Added	Nil	Nil	01	66	Nil	Nil	Nil	07
Total	72	02	03	72	02	02	10	07

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Magno solution for the teaching staff
- Computer course for the student
- Internet access to all departments
- Audio visual to all classrooms
- Training on the use of e-library
- Internet connections to all lecture halls.

4.6 Amount spent on maintenance in lakhs :

i) ICT	20,000
ii) Campus Infrastructure and facilities	2,80,000
iii) Equipments	75,000
iv) Others	NIL
Total :	3,75,000

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Orientation on various support service available in campus including
- UGC Book banks
- Internet
- Gymnasia
- Clubs and associations
- IQAC Conducted programmes such as –
 - ✓ Orientation on goal settings
 - ✓ Coaching for entry into banking services, CA, CS AND ICWA courses
 - ✓ Orientation on soft skills personality development
- Student welfare council
- Student carrier guidance and placement cell,
- Organizing beautician , embroidery course and karate- self defence course for ladies
- Rajiv Gandhi educational loan scholarships
- Health awareness programme

5.2 Efforts made by the institution for tracking the progression

- Each program maintains the records of the outgoing students and tracks their higher studies, employment and placement
- Alumni association assists in tracking the progression of the students
- Contact with the alumni is maintained through social network like face book and college website
- Annual General body meeting of alumni.
- Honouring the outstanding achievers during institution day

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
596	56	0	0

(b) No. of students outside the state

07

(c) No of international students

Nil

No	%
224	34.39%

No	%
428	65.61%

Men

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
13	28	07	340	01	652	16	32	07	328	01	596

Demand ratio = Dropout % 3.05 %

BCOM : 160:175

BA : 20 :60

BBM : 25 : 60

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Career guidance and placement cell
- Self financed coaching for entry into IBPS
- Basic accountancy course
- Spoken English course
- Computer certificate course

No. of students beneficiaries

118

5.5 No. of students qualified in these examinations

NET Nil SET/SLET Ni GATE Nil CAT Nil
IAS/IPS etc Nil State PSC Nil UPSC Nil Others 10

5.6 Details of student counselling and career guidance

- Information on CA/ MBA courses
- Training on soft skill

No. of students benefitted

640

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	35

5.8 Details of gender sensitization programmes

- A seminar on violence against women
- Anti ragging campaign under anti sexual harassment cell
- Programmes conducted through women cell for lady student
- Competition guest lecture on women rights
- Gender equity is the part of the curriculum for the first year students
- Self defence Technique course for Lady students
- Mid day meal for women
- Cultural Association Conducts separate programmes for ladies
- Medical check up for lady students
- Yoga for Lady students
- Beautician course for lady students

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of	Amount

	students	
Financial support from institution	02	6800
Financial support from government	232	3,18,000
Financial support from other sources	34	22,000
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____03_____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our vision is to impart academic and value education to our students in order to form them into wholly integrated persons.

Our mission is to from our students intellectually, emotionally, Physically, aesthetically and spiritually so that they become responsible citizens of the world.

6.2 Does the Institution has a management Information System

- Yes
- Administrative procedures including finance
 - Student admission
 - Student records
 - Evaluation and examination procedures
 - Research administration
 - RTI implemented

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- For certificate courses syllabus is revised /updated periodically in the institution it self
- For courses offered in the university like B.A./B.COM/B.C.A/B.B.M., the curriculum is designed is and updated by the university through its Board Of Studies

6.3.2 Teaching and Learning

- ICT oriented teaching (PPT, Smart Board, E-learning)
- Teachers are encouraged to participate in orientation refresher courses seminars and workshops
- Encouraged to Pursue higher education and Research work for the staff
- Students are also encouraged to participate in seminar/workshops along with the teachers and trained to present research papers/project works
- Students are encouraged to use Internet, E-resources in the learning process
- Students are provided with computer facilities in library
- Remedial coaching for slow and advanced learners is given
- Each department maintains its own library to assist the student
- Tutorial classes are conducted to assist learning process.
- Under Inter-class exchange programmes senior student engage class for the Juniors.

6.3.3 Examination and Evaluation

- The Examination committee supervises the examination system
- Examinations are conducted in accordance with University guidance and patterns
- Each teacher conducts class test which includes open book test multiple choice question, oral test, Brain Storming sessions apart from the two internal assessment test in each semester
- Re exams are conducted for the absentees

Evaluation

- Examination and Evaluation system are transparent which includes personal seeing and re totaling
- There is a system of reporting the performance of the students to their parents
- The administrative side of examination system is computerized
- University and college level examination systems are interlinked through online application, registration relating to examination and indent of the question paper are dispatched online

6.3.4 Research and Development

- We have a research committee to plan and monitor research work
- Encouraged to undertake student research works and projects
- Faculty encouraged to pursue minor research projects
- Encouraged to apply for FIP
- E-Library , internet and other infrastructural facilities are provided to both staff and student
- Orientation on research methodology conducted for the new recruits
- Seed money is provided for the staff and students in pursuing in research work

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Seating infrastructures added in the main library
 - Inlibinet facility
 - New books and journals have been added
- ICT**
- Installed Audio visual facilities to the class rooms /Lecture hall

6.3.6 Human Resource Management

- Soft skill training for the staff and students
- Orientation Program on goal setting, Leadership training, Gender sensitization and Health awareness
- Extension Activities through N.S.S, N.C.C , Sports, Cultural Association and Clubs and Associations

6.3.7 Faculty and Staff recruitment

- Induction and Training Program to the new recruits
- Staff enrichment programmes
- Expert committee for recruitment
- Preference for NET and SLET pass outs

6.3.8 Industry Interaction / Collaboration

- Industrial Visits arranged
- Student project works on near by Industries
- Interaction with IT and Industrial experts

6.3.9 Admission of Students

- Strict adherence to Government and University norms
- There is one admission committee

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Staff Quarters • Teachers multi-Purpose Co-operative Society • Canteen Facility • Mid Day Meal • College Premises is given free for social fuctions
Non teaching	<ul style="list-style-type: none"> • Staff Quarters • Teachers Multi Purpose Co-operative society • Canteen Facility • Mid Day Meal • College Premises is given free for social function
Students	<ul style="list-style-type: none"> • Books given at subsidized rate from Co-operative Society • Free mid day meal and mid day meal at subsidized rate • Canteen facility • Scholarships and endowment prizes • Fee concession • Fee books distribution by co- operative socity for the deserving students • Book issued to needy students from the Departmental Library

6.5 Total corpus fund generated

Rs .80,000

6.6 Whether annual financial audit has been done

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Nil	Nil	Yes	IQAC
Administrative	Yes	JD Office	Yes	IQAC

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Online candidate Registration
- Online indent of question paper
- Results are announced within 30 days of the completion of the examinations
- Online results
- Speedy revaluation results

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Affiliated colleges are permitted to start PG courses and research centres
- Eligible teachers are permitted to guide research scholars

6.11 Activities and support from the Alumni Association

- Contribution to Mid day meal scheme
- Contribution to the construction of the new block in the college
- Contribution to extension activities of N.S.S, N.C.C and cultural

6.12 Activities and support from the Parent – Teacher Association

- Contribution to Mid day meal
- Contribution to the construction of the new block in the college
- Contribution to extension activities of N.S.S,N.C.C and cultural Association

6.13 Development programmes for support staff

- Staff quarters provided
- Credit facility through multipurpose credit co-operative society

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree plantation and well maintained garden
- Dustbin facilities to all classrooms and premises
- Waste disposal system
- Awareness on plastic free and green campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduction of Soft skill courses
- Audio Visual facilities
- Introduced carrier oriented certificate course for women in beautician course
- Introduced self – defence course for women
- Introduced new computer programs for enhancement of job opportunities

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Yearly reports of the departments/cells/associations

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Secular prayer :- College prayer is secular in nature recited twice in a day before the commencement of the classes in the morning and afternoon
- Fresher's day , Founders day and teachers day celebrated

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Tree plantation
- Swatchataabhiyana
- Campaign against plastic
- Waste management system
- Water conservation and harvesting

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

<p>Strengths of the institution</p> <ul style="list-style-type: none">• Locational advantages, rural background• Best infrastructural facility• A good number of feeding institution in the neighborhood <p>Identified weaknesses</p> <ul style="list-style-type: none">• Distance to be covered by the students due to rural background• Poor socio-economic and diverse linguistic background of the students <p>Opportunities</p> <ul style="list-style-type: none">• Short –term and add-on courses• Extension / outreach programmes <p>Threats</p> <ul style="list-style-type: none">• Lack of academic autonomy• Government policy of not extending grant-in-aid for new market oriented courses

8.Plans of institution for next year

<ul style="list-style-type: none">• New canteen building• New building for Multi-purpose cooperative society• Medicinal plants garden

Name Prof. Thomas G.M

Name Dr. John Clarence Miranda

- Sd -

-Sd-

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

PompeiCollege ,Aikala

Academic calendar.2016-17 II/IV/VI Semester B.A./B.Com./B.B.M./B.C.A.

Sl No	Date	Activity	Nature	Details
1	19-12-2016	II,IVand VI semester begins		
2	9-2-2017	First Test	TT/EC shall decide the time table, question papers will be prepared by the teacher concerned- Question paper will be of ONE hour duration/as per the university pattern/ marks out of 25/40, Time: 10am to 11 am.	All students shall attend the examination. Examination will be conducted in the class room by the individual teachers –Arrangements will be made by the teachers themselves
3	17-2-2017	Annual sports day	Annual sports meet of the institution begins at 9 am.	Physical education Dept. shall decide the mode of conducting the sports meet with the cooperation of the staff
4	28-2-2017	College Day		
5	20-2-2017	Sub mission of the marks of First Test to the office		
6	2-3-2017	Second I.A Test	Second I.A Test shall be of two hours	Question papers of Two hours duration, Marks out of 50/80
7	29-3-2017	Sub mission of the marks of First Test to the office		
9	1,2,3and 4 th Apr,17	IQAC Visits to the Departments		

10	5-4-2017	End of semester.		
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PompeiCollege ,Aikala
Academic calendar.2016-17
I/III/V Semester B.A./B.Com./B.B.M.

Sl No	Date	Nature of Activity	Details
1	01-07-2016	Classes Re-open	All the class teachers shall give a brief orientation regarding the rules and regulations of the college
2	3 rd to 4 th of July 2016	Bridge courses	For First year students
3	11.7.2106	Election of class Representatives	The class teacher shall conduct elections of class representatives to the student welfare council
4	18-7-2016	Selection of students of Ist year EC&CC, NSS, Cultural Sports	Selection will be made by the EC/CC Coordinator
5	23-7 2016	Freshers Day	Department wise

6	01-08-2016	Ist Internal Test	TT/EC shall decide the time table, question papers will be prepared by the teacher concerned- Question paper will be of ONE hour duration/as per the university pattern/ marks out of 25/40, Time: 10am to 11 am.
8	31-8-2016	Alumni Executive Meeting	
9	6-9-2016	PTA general Body Meeting	
10	9-9-2016	Last date to submit Ist IA marks with shortage of attendance	
11	12-9-2016	Publication of shortage of attendance on the notice Board	
12	16-9-2016	Distribution of Progress Report to the students	
13	23-9-2016	Collection of Progress Report	
14	25-9-2016	2 nd IA exam	Question papers of Two hours duration, Marks out of 50/80

15	31-10-2016	RE Exam	Only to those students who are sick and justified their absence well in advance
16	16-10-2016	Submission of IInd IA marks alongwith final IA marks, shortage of attendance	
17		Distribution of Progress Report to the students	
18	20-10-2016	Notification of IA marks on the notice Board	
19	22.10.2016	IQAC Visits	